

# A Synopsis of Descriptors and Labels

## APTITUDES

One of five levels assigned for each factor, with levels representing normal curve distribution of the labour force:

<b>G</b> General Learning Ability	<b>Q</b> Clerical Perception
<b>V</b> Verbal Ability	<b>K</b> Motor Co-ordination
<b>N</b> Numerical Ability	<b>F</b> Finger Dexterity
<b>S</b> Spatial Perception	<b>M</b> Manual Dexterity
<b>P</b> Form Perception	

## INTERESTS

Three of five descriptive factors, assigned in order of predominance and lower case rating indicating weaker representation:

<b>D</b> Directive
<b>I</b> Innovative
<b>M</b> Methodical
<b>O</b> Objective
<b>S</b> Social

## DATA/INFORMATION, PEOPLE, THINGS

### D – Data/Information

0	Synthesizing
1	Co-ordinating
2	Analyzing
3	Compiling
4	Computing
5	Copying
6	Comparing
7	—
8	Not significant

### P – People

0	Mentoring
1	Negotiating
2	Instructing – Consulting
3	Supervising
4	Diverting
5	Persuading
6	Speaking – Signalling
7	Serving – Assisting
8	Not significant

### T – Things

0	Setting up
1	Precision working
2	Controlling
3	Driving – Operating
4	Operating – Manipulating
5	Tending
6	Feeding – Offbearing
7	Handling
8	Not significant

## PHYSICAL ACTIVITIES

One of several levels assigned for each factor:

### Vision

1	Close visual acuity
2	Near vision
3	Near and far vision
4	Total visual field

### Hearing

1	Limited
2	Verbal interaction
3	Other sound discrimination

### Limb Co-ordination

0	Not relevant
1	Upper limb co-ordination
2	Multiple limb co-ordination

### Colour Discrimination

0	Not relevant
1	Relevant

### Body Position

1	Sitting
2	Standing and/or walking
3	Sitting, standing, walking
4	Other body positions

### Strength

1	Limited
2	Light
3	Medium
4	Heavy

## ENVIRONMENTAL CONDITIONS

### Location

L1	Regulated inside climate
L2	Unregulated inside climate
L3	Outside
L4	In a vehicle or cab

### Hazards

H1	Dangerous chemical substances
H2	Biological agents
H3	Equipment, machinery, tools
H4	Electricity
H5	Radiation
H6	Flying particles, falling objects
H7	Fire, steam, hot surfaces
H8	Dangerous locations

### Discomforts

D1	Noise
D2	Vibration
D3	Odours
D4	Non-toxic dusts
D5	Wetness

## EMPLOYMENT REQUIREMENTS

### Education/Training Indicators

1	No formal education or training requirements	5	Apprenticeship, specialized training, vocational school training	+	Indicating an additional requirement beyond education/training (e.g., extensive experience, demonstrated or creative ability, appointments, etc.)
2	Some high school education and/or on-the-job training or experience	6	College, technical school (certificate, diploma)	R	Regulated requirements exist for this group
3	Completion of high school	7	Undergraduate degree		
4	Completion of course work, training, workshops and/or experience related to the occupation	8	Post-graduate or professional degree		